

Health & Safety Policy Statement

British International Industries Ltd is a leading global aircraft component service provider to the aviation industry, specialising in bespoke aircraft component support solutions.

We recognise the importance of robustly managing H&S and enhancing the health and wellbeing of our employees. This is achieved through the identification, elimination or control of the risks to health, safety and welfare of our employees, business partners, customers, suppliers and visitors who may be affected by our operations.

Scope

This policy statement applies to all Bii employees, locations and activities, and takes into account the wide range of H&S regulations under which we operate.

Our H&S Core Principles

We believe that everyone has a role to play in achieving our H&S goals, hence our policy is underpinned by core principles as follows:

- Ensuring that safety, health and wellbeing are integral to the way in which we manage our business and provides visible leadership that promotes positive behaviours;
- Each Business Area is responsible for implementing this Policy in full;
- Each Business Area is to allocate and communicate clear duties and responsibilities for safety, health and wellbeing at Executive Board, Senior Management, Line Management and employee level to implement this Policy.

Our H&S Commitments

We commit to:

- Comply with health and safety legislation and standards to which the Company
- Prevent injury and ill health by creating and maintaining a healthy and safe working environment through the identification of hazards, and assessing and controlling the associated level of risk;
- Investigate work-related accidents, incidents and occurrences of ill-health that do occur to identify both the immediate and root causes, and take the necessary action to prevent such incidents from recurring;
- Communicate this policy to all employees so that everyone is aware of their individual health and safety obligations;
- Provide H&S information, instructions and training to employees that is appropriate to their location, duties and responsibilities;
- Encourage our suppliers and vendors to adopt good industry practice in the management of H&S;
- Conduct continual improvement in our management of H&S performance Measuring and Reporting on our H&S Performance
- We will monitor and review our H&S performance against principles and commitments set out in this policy;
- On an annual basis, we will report on our H&S performance and review the Policy to ensure that it remains relevant;
- The Executive Board has overall responsibility for approving and reviewing this policy