



Health & Safety Policy Statement

British International Industries Ltd is a leading global aircraft component service provider to the aviation industry, specialising in bespoke aircraft component support solutions. We recognise the importance of robustly managing H&S and enhancing the health and wellbeing of our employees. This is achieved through the identification, elimination or control of the risks to health, safety and welfare of our employees, business partners, customers, suppliers and visitors who may be affected by our operations.

Scope

This policy statement applies to all Bii employees, locations and activities, and takes into account the wide range of H&S regulations under which we operate.

Our H&S Core Principles

We believe that everyone has a role to play in achieving our H&S goals, hence our policy is underpinned by core principles as follows:

- Ensuring that safety, health and wellbeing are integral to the way in which we manage our business and provides visible leadership that promotes positive behaviours;
- Each Business Area is responsible for implementing this Policy in full;
- Each Business Area is to allocate and communicate clear duties and responsibilities for safety, health and wellbeing at Executive Board, Senior Management, Line Management and employee level to implement this Policy.

Our H&S Commitments

We commit to:

- Comply with health and safety legislation and standards to which the Company is subject;

British International Industries Ltd

Star Road, Partridge Green, West Sussex RH13 8RA United Kingdom
+44 (0) 1403 712250 sales@bii.aero www.bii.aero

Registered in England: 03194808 VAT Number: 676 0640 25



- Prevent injury and ill health by creating and maintaining a healthy and safe working environment through the identification of hazards, and assessing and controlling the associated level of risk;
- Investigate work-related accidents, incidents and occurrences of ill-health that do occur to identify both the immediate and root causes, and take the necessary action to prevent such incidents from recurring;
- Communicate this policy to all employees so that everyone is aware of their individual health and safety obligations;
- Provide H&S information, instructions and training to employees that is appropriate to their location, duties and responsibilities;
- Encourage our suppliers and vendors to adopt good industry practice in the management of H&S;
- Conduct continual improvement in our management of H&S performance

Measuring and Reporting on our H&S Performance

- We will monitor and review our H&S performance against principles and commitments set out in this policy;
- On an annual basis, we will report on our H&S performance and review the Policy to ensure that it remains relevant;
- The Executive Board has overall responsibility for approving and reviewing this policy.

A handwritten signature in black ink, appearing to be 'Francis Cradock', written over a faint dotted line.

Francis Cradock
CEO

Dated: 2nd June 2021

British International Industries Ltd

Star Road, Partridge Green, West Sussex RH13 8RA United Kingdom
+44 (0) 1403 712250 sales@bii.aero www.bii.aero

Registered in England: 03194808 VAT Number: 676 0640 25