



## **MODERN SLAVERY ACT 2015 – TRANSPARENCY IN SUPPLY CHAINS**

### **Summary**

British International Industries Ltd complies with Chapter 30, Part 6, Section 54, of the Modern Slavery Act 2015 (the 'Act'); in particular our enduring commitment and processes in relation to preventing slavery and human trafficking in our business and supply chain.

### **Organisation structure**

British International Industries Ltd is fully owned by Francis Cradock. British International Industries Ltd is a leading global aircraft component service provider to the aviation industry, specialising in bespoke aircraft component support solutions. British International Industries Ltd is based in Partridge Green, West Sussex with a portfolio of UK and international Defence and Commercial Aviation customers. The company specialises in the sale of rotatable components, engine materials and consumables and expendables (C&E); but equally importantly, it provides on-site support for component management including consignment asset management services.

In Q1 2021, British International Industries Ltd has 18 employees who deliver a range of global solutions 24/7. These include Procurement, Account Management, Repairs, Pooling, Leasing and Sale, Loan & Exchange.

### **Supply Chain**

British International Industries Ltd supply chain includes providers of aircraft components and C&E, component maintenance services, IT services, packing material and equipment. We select our UK and international suppliers based on a competitive basis including a commitment to excellence. We ensure that our suppliers and vendors comply with The Act.

### **Slavery and Human Trafficking Policies**

British International Industries Ltd ensures that our procurement and vendor management staff are provided with modern slavery and human trafficking awareness training. The CEO and the senior management team is responsible and accountable for the adherence of the policy in relation to The Act.

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#### **British International Industries Ltd**

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Registered in England: 03194808 VAT Number: 676 0640 25



We review compliance of our suppliers and vendors on a quarterly basis, which includes the following:

- Follow all laws related to working hours, working conditions and compensation.
- British International Industries Ltd has a zero-tolerance policy regarding trafficking in persons and forced labour, therefore, we keep an eye out for indications of forced labour or human trafficking, whether by British International Industries Ltd or any third-party business partners that we work with. Employees are expected to report any suspicious activity immediately.

### **Training and Awareness**

British International Industries Ltd is committed to ensuring its employees are both aware of, and comply with, The Act. All employees must read and acknowledge the policies set out in the Bii Staff Handbook, and attend annual awareness training.

Employees that suspect someone is in slavery, **MUST NOT** confront them or cause a scene as this will likely lead to increased harm for them. Employees are encouraged to initially raise any concerns with their line manager and/or senior management; however, employees are also encouraged to inform organisations working in this specialist field as follows:

- Call the [Modern Slavery Helpline](#) on **08000 121 700** or fill out an online form.
- Contact the Gangmasters and Labour Abuse Authority to report concerns about the mistreatment of workers on **0800 432 0804**, or by email [intelligence@glaa.gsi.gov.uk](mailto:intelligence@glaa.gsi.gov.uk)
- Contact Crimestoppers on **0800 555 111**
- Contact the Police
- Contact [Anti-Slavery International](#) or other [specialist anti-slavery organisations](#)

A handwritten signature in black ink, appearing to be 'Francis Cradock', written over a light blue horizontal line.

Francis Cradock  
CEO

**Dated 21 May 2021**

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